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Heads of Internal Audit

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HIA 01/06

Dear HIA

Professional Skills for Government

I referred to the PSG agenda in ACR's Christmas newsletter. To take that agenda forward we need to do two things – make sure the internal audit competency framework fits into the PSG framework and consider wider implications of PSG for the longer-term careers of internal auditors (taking account of those who have similar skill sets relevant to postings in the wider governance and risk management arena). We have floated these ideas this week at the Large HIA forum. We are now seeking a few volunteers to be part of a working group which will take this work forward.

2. It is suggested that the main purposes of the group will be to:

- Draft its own Terms of Reference;
- Help develop the competency framework particularly for those at grade 7 and above;
- Explore career opportunities for internal auditors outside the internal audit profession, consider links with other professions for internal auditors with other skill sets (e.g. accountancy, IT, anti-fraud expertise);
- Consider aspects of pay and recruitment;
- Consider opportunities for greater use of internal audit as an attractive posting for non-auditors seeking corporate services experience as part of their career development.



3. We are looking for 6 or so volunteers to help us with this work which will probably involve attendance at two or three workshops over the next 2-3 months. If you or any of your audit managers are keen to be a part of this very important work I would be grateful if you would contact Gwin (tel: 020 7270 5174; <mailto:gwin.trinh@hm-treasury.gov.uk>) or Richard (tel: 020 7270 5792; <mailto:richard.fennelly@hm-treasury.gov.uk>) in ACR in the next week.

Yours sincerely

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