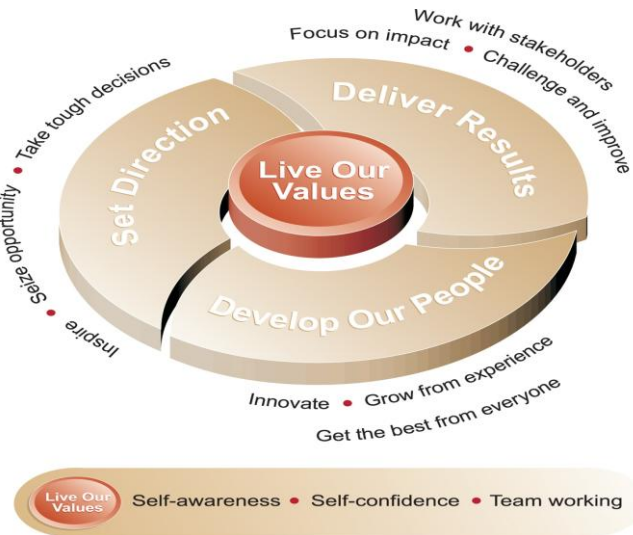


## Leadership Behaviours

In the Treasury we recognise the crucial role that leadership plays in inspiring, motivating and empowering people to give their best. We know that here are leaders at all levels of the organization, and we are committed to helping every leader perform to the best of their abilities.

To do this, we must define clearly what the Treasury means by leadership. This schematic, created by the Cabinet Office, illustrates what is expected of all leaders across the Civil Service. We've outlined what this means to leaders in the Treasury below.



### Live our Values:

- sets an excellent example to others through their own behaviour;
- recognises the importance of continuous development and the value of feedback;
- demonstrates self awareness and empathy towards others;
- acts in a manner consistent with the interests of the whole Treasury.

### Setting the Direction:

- sets a clear strategy for achieving Treasury's objectives;
- clearly communicates to staff what we are trying to achieve and why;
- motivates staff to deliver results and rewards success;
- takes tough decisions where necessary to ensure Treasury's objectives are achieved.

### Developing our People:

- creates an inspirational culture that embodies Treasury Values;
- builds a team equipped to successfully achieve its objectives;
- empowers and supports others;
- learns from experience and shares lessons learnt.

### Delivering Results:

- maximizes impact through identifying priorities;
- remains focused on outcomes;
- collaborates effectively with stakeholders to deliver results;
- is willing to challenge the consensus to improve outcomes.