
Government Equalities Office

Introduction

1. This Estimate provides for expenditure by the Government Equalities Office on the development of policies relating to equality and gender, including the Minister for Women's priorities and policy on sexual orientation. It also provides for co-ordination on equality work across Government and for integrating work on race and religion or belief into the overall equality framework. This Estimate also provides funding for the Commission for Equality and Human Rights, a Non-Departmental Public Body which champions equality and human rights, and the Women's National Commission, an independent advisory body presenting the views of women to the Government.

2. Further information on the Government Equalities Office's activities may be found in the Departmental Annual Report 2009, or on the department's website: www.equalities.gov.uk

3. Symbols are explained in the Introduction to this booklet.

Government Equalities Office

Part I

	£
Request for Resources 1: Promoting a fair and equal society where everyone has the opportunity to prosper and reach their full potential.	85,805,000
Total net resource requirement	85,805,000
Net cash requirement	85,804,000

Amounts required in the year ending 31 March 2010 for expenditure by the Government Equalities Office on:

RfR 1: Promoting a fair and equal society where everyone has the opportunity to prosper and reach their full potential.

Work on gender and wider equalities policy, grant in aid to the Commission for Equality and Human Rights (CEHR); grants and payments associated with gender and wider equality policy; programme expenditure on the Women's National Commission; the administration costs of the Government Equalities Office; and other associated non-cash costs.

The **Government Equalities Office** will account for this Estimate.

	£		
	Net total	Allocated in Vote on Account	Balance to complete
RfR 1	85,805,000	38,252,000	47,553,000
Total net resource requirement	85,805,000	38,252,000	47,553,000
Net cash requirement	85,804,000	38,252,000	47,552,000

Part II: Subhead detail

£'000

2009-10 Provision						2008-09 Provision	2007-08 Outturn		
Resources						Capital	Non- operating	Net Total	Net Total
Admin	Other Current	Grants	Gross Total	A in A	Net Total	Capital	A in A	Resources	Resources
1	2	3	4	5	6	7	8	9	10
RfR 1: Promoting a fair and equal society where everyone has the opportunity to prosper and reach their full potential.									
8,005	6,829	71,000	85,834	29	85,805	-	-	85,006	83,716
Spending in Departmental Expenditure Limits (DEL)									
<i>Central Government spending</i>									
A	Administration								
8,005	6,829	-	14,834	29	14,805	-	-	13,906	6,754
<i>European Funded Initiatives</i>									
-	-	-	-	-	-	-	-	-	-85
<i>Grants to private sector and charities</i>									
-	-	-	-	-	-	-	-	100	-
Non-Budget									
B	Payments to NDPBs								
-	-	71,000	71,000	-	71,000	-	-	71,000	77,047
Total for Estimate:									
8,005	6,829	71,000	85,834	29	85,805	-	-	85,006	83,716

Part II: Resource to cash reconciliation

£'000

	2009-10 Provision	2008-09 Provision	2007-08 Outturn
Net Resource Requirement	85,805	85,006	83,716
Voted capital items			
Capital	-	-	-
Less Non-operating A-in-A	-	-	-
Total net voted capital	-	-	-
Accruals to cash adjustment			
Adjustments to remove non-cash items:			
Cost of Capital charges	-	-	-
Depreciation	-	-	-
New provisions and adjustments to previous provisions	-	-	-
Profit/loss on sale of assets	-	-	-
Prior period adjustments	-	-	-
Other non-cash items	-1	-1	-50
Increase (+) / Decrease (-) in stock	-	-	-
Increase (+) / Decrease (-) in debtors	-	-	-
Increase (-) / Decrease (+) in creditors	-	-	-
Use of provisions	-	-	-
Total accruals to cash adjustments	-1	-1	-50
Excess cash to be CFERd	-	-	-
Net Cash Requirement	85,804	85,005	83,666

Part III: Extra receipts payable to the Consolidated Fund

In addition to appropriations in aid the following income relates to the Department and is payable to the Consolidated Fund (cash receipts being shown in italics):

	£'000					
	2009-10		2008-09		2007-08	
	Provision		Provision		Outturn	
	Income	<i>Receipts</i>	Income	<i>Receipts</i>	Income	<i>Receipts</i>
Operating income not classified as A in A	-	-	-	-	700	<i>700</i>
Non-operating income not classified as A in A	-	-	-	-	-	-
Other amounts collectable on behalf of the Consolidated Fund	-	-	-	-	-	-
Excess cash receipts to be surrendered to the Consolidated Fund	-	-	-	-	-	-
Total	-	-	-	-	700	<i>700</i>

Forecast Operating Cost Statement

£'000

	2009-10 Provision	2008-09 Provision	2007-08 Outturn
Net Administration Costs			
RfR 1	8,005	8,086	5,208
Total Net Administration costs	8,005	8,086	5,208
Net Programme Costs			
RfR 1	77,800	76,920	78,508
Non-voted	-	-	-700
Total Net Programme costs	77,800	76,920	77,808
Total Net Operating Cost	85,805	85,006	83,016
<i>of which:</i>			
Net Resource Requirement	85,805	85,006	83,716
Non-voted expenditure	-	-	-
Consolidated Fund Extra Receipts	-	-	-700
Reduction in planned spend unable to be included in Estimate	-	-	-
Resource Budget	78,765	77,167	88,559

Notes to the Main Estimate

Reconciliation of resource expenditure between Estimates, Accounts and Budgets

£'000

	2009-10 Provision	2008-09 Provision	2007-08 Outturn
Net Resource Requirement (Estimates)	85,805	85,006	83,716
<i>Adjustments to remove:</i>			
Provision voted for earlier years	-	-	-
<i>Adjustments to additionally include:</i>			
Non-voted expenditure in the OCS	-	-	-
Consolidated Fund Extra Receipts in the OCS	-	-	-700
Reductions in planned spend unable to be included in Estimate	-	-	-
Other adjustments	-	-	-
Net Operating Cost (Accounts)	85,805	85,006	83,016
<i>Adjustments to remove:</i>			
Gains / losses from sale of capital assets	-	-	-
Capital grants	-	-	-
European Union income related to capital grants	-	-	-
Voted expenditure outside the budget	-	-	-
<i>Adjustments to additionally include:</i>			
Other Consolidated Fund Extra Receipts	-	-	-
Resource consumption of non departmental public bodies	-7,040	-7,839	5,543
Unallocated resource provision	-	-	-
Other adjustments	-	-	-
Resource Budget (Budget)	78,765	77,167	88,559
<i>of which:</i>			
Departmental Expenditure Limits (DEL)	78,765	77,167	88,559
Annually Managed Expenditure (AME)	-	-	-

Reconciliation of capital expenditure between Estimates and Budgets

£'000

	2009-10 Provision	2008-09 Provision	2007-08 Outturn
Net Voted Capital (Estimates)	-	-	-
<i>Adjustments to remove:</i>			
Provision voted for earlier years	-	-	-
<i>Adjustments to additionally include:</i>			
Other Consolidated Fund Extra Receipts	-	-	-
Capital spending by non-departmental public bodies	7,000	7,000	7,175
Capital grants	-	-	-
European Union income related to capital grants	-	-	-
Supported capital expenditure (revenue)	-	-	-
Capital spending by levy funded bodies	-	-	-
Unallocated capital provision	-	-	-
Reductions in planned spend unable to be included in Estimate	-	-	-
Other adjustments	-	-	-
Capital Budget (Budget)	7,000	7,000	7,175
<i>of which:</i>			
Departmental Expenditure Limits (DEL)	7,000	7,000	7,175
Annually Managed Expenditure (AME)	-	-	-

Notes to the Main Estimate (*continued*)

Explanation of Accounting Officer responsibilities

The Accounting Officer prepares resource accounts for each financial year.

The following Accounting Officer appointments have been made for the Request for Resources within this Estimate:

Request for Resources 1: Jonathan Rees, Permanent Head of Department

Jonathan Rees, has personal responsibility for the proper presentation of the resource accounts and their transmission to the Comptroller and Auditor General. Jonathan Rees is also responsible for the use of public money and stewardship of assets.

In discharging these responsibilities particular regard is given to:

- Observing any accounting and disclosure requirements (including any Accounts Direction) and applying suitable accounting policies on a consistent basis;
- making judgements and estimates on a reasonable basis;
- stating whether applicable accounting standards, as set out in the *Financial Reporting Manual* (FReM), or an organisation's version of it, have been followed, and explain any material departures in the accounts; and
- preparing the accounts on a going concern basis.

The responsibilities of an Accounting Officer, including responsibility for the propriety and regularity of the public finances for which an Accounting Officer is answerable, for keeping proper records and safeguarding assets, are set out in chapter 3 of *Managing Public Money* issued by the Treasury.

Notes to the Main Estimate (*continued*)

Analysis of operating appropriations in aid (A in A)

	£'000		
	2009-10 Provision	2008-09 Provision	2007-08 Outturn
RfR 1: Promoting a fair and equal society where everyone has the opportunity to prosper and reach their full potential.			
Programme	29	33	341
<i>of which:</i>			
Sale of goods and services	29	33	-
EU Income	-	-	341
Total RfR 1	29†	33	341
<i>† Amount that may be applied as operating appropriations in aid in addition to the net total arising from: income from services provided by the Women's National Commission.</i>			
Total Operating A in A	29	33	341

Notes to the Main Estimate (*continued*)
Analysis of Consolidated Fund extra receipts

£'000

	2009-10		2008-09		2007-08	
	Provision		Provision		Outturn	
	Income	Receipts	Income	Receipts	Income	Receipts
Receipts from Department for Transport in respect of new transport regulations of the Disability Discrimination Act Φ	-	-	-	-	700	700
Total	-	-	-	-	700	700

Notes to the Main Estimate (*continued*)

Departmental Expenditure Limits and Administration budgets

	£'000		
	Voted	Non-voted	Total
Resource DEL	14,805	63,960	78,765
<i>of which: †</i>			
Administration budget	8,005	-	8,005
Near-cash in RDEL	14,804	63,651	78,455
Capital DEL ††	-	7,000	7,000
Less Depreciation †††	-	-564	-564
Total DEL	14,805	70,396	85,201

† The total of the 'Administration Budget' and 'Near-cash in Resource DEL' figures may well be greater than total resource DEL, due to the definitions overlapping.

†† Capital DEL includes items treated as resource in Estimates and accounts but which are treated as Capital DEL in budgets.

††† Depreciation, which forms part of resource DEL, is excluded from total DEL since capital DEL includes capital spending and to include depreciation of those assets would lead to double counting.

Comparison of provision sought with final provision and forecast outturn for the previous year

The total net resource sought for 2009-10 of £85,805,000 is 0.9 per cent higher than the final net provision for 2008-09 of £85,006,000 and 18.1 per cent higher than the forecast outturn for 2008-09 of £72,654,000.

Cash which may be retained to offset expenditure

	£'000		
	2009-10 Provision	2008-09 Provision	2007-08 Outturn
Cash which may be retained by the department to offset expenditure in the year due to its relationship with income (operating and non-operating) that has been, or will be, appropriated in aid.	29	33	341

Notes to the Main Estimate (*continued*)**Expenditure resting on the sole authority of the Appropriation Act**

The following subheads contain provision sought under the sole authority of Part I of the Estimate and of the confirming Appropriation Act:

RfR/Section	Service	£'000
RfR1 A2	English Regions Equality Network	42
RfR1 A2	National Equality Panel	180

Notes to the Main Estimate (*continued*)**Grants in aid**

RfR/Section	Body	£'000
RfR1 B3	Commission for Equality and Human Rights ♥	71,000
